

CRUSHARO — STATEMENT ON THE MODERN SLAVERY ACT

For the financial year 1 January 2025 to 31 December 2025

Crusharo is a dating and social connection application designed to help people discover new relationships in a safe, secure, and empowering environment. Our mission is to create a world where all relationships are healthy and equitable, built on Kind Connections. Crusharo supports the dignity and equality of all human beings. We firmly believe that human trafficking, slavery, child labour, and unsafe or unfair work practices have no place in our global society. This statement sets out the main steps we have taken to tackle modern slavery in all its forms, and is published in accordance with the reporting obligations set out in the UK's Modern Slavery Act 2015.

Risk Assessment

We are committed to evaluating the risks linked to modern slavery and human trafficking that could be connected to our business operations or supply chains. We currently consider the risks of modern slavery and human trafficking to be relatively low in our immediate business operations, as our direct workforce is largely comprised of professionally qualified personnel subject to policies, procedures, and training that underscore our responsibility to our values — both in our own practices and in those of the partners and providers we choose to work with.

Employees

Our employees and the people we work with deserve to be treated fairly and with respect and dignity. As a business, Crusharo is committed to ensuring that it does not benefit from or in any way contribute to the global concern of modern slavery. Crusharo directly recruits and employs a full-time workforce, which mitigates the risk of modern slavery and human trafficking within our own business. We have integrated recruitment tools and policies across our global operations to ensure a consistent, fair, and legal hiring process. Our professionally skilled recruitment and people operations team is trained to provide a respectful hiring process and a safe working environment. We maintain high-standard human resource policies and procedures and expect all our third-party partners, independent contractors, and consultants to comply with the same. We include a modern slavery policy on our employee intranet and a statement within our code of conduct affirming our commitment to tackling modern slavery. All new hires are directed to this resource during their initial training. This policy explains our expectation that employees remain alert to modern slavery in all its forms, and emphasises our firm belief that preventing, detecting, and reporting modern slavery is the responsibility of everyone at Crusharo. Employees who violate our policies may be subject to disciplinary action, up to and including dismissal (except where prohibited by law).

Whistleblowing

Our employees are encouraged to raise any concerns they may have and to report any violations of our policies, including any suspicions that modern slavery is taking place in any part of our business, or at any supplier or other company we work with. We are committed to investigating such concerns and taking appropriate action to tackle any issues identified. Acts of retaliation against employees who raise concerns will not be tolerated.

Users

Our focus is on building authenticity and safety in the online space, and the safety and security of our users is paramount. We uniquely design our products to facilitate engagement while prioritising safety and accountability across the user experience. In addition to prioritising verification of users and offering communication tools such as voice and video chat — allowing interactions before or in lieu of in-person meetings without exchanging sensitive personal information — we have also engineered proactive safety moderation features. These features use machine learning to identify instances of illegal behaviour, including human trafficking. Any issues are flagged to our human moderators to review and action appropriately according to our Community Guidelines. Our moderators and safety team employees are well trained and dedicated to overseeing all our safety measures, including those regarding the prevention of modern slavery and human trafficking. We also maintain a dedicated Safety Centre which is an in-app section providing guidance in multiple languages on safety and security, standards of behaviour, how to report unwanted behaviour, and other safety information. Finally, we work with leading organisations committed to the prevention of human trafficking and the protection of minors online.

Third-Party Providers

All businesses play an important part in tackling modern slavery, and we are committed to paying close attention to both our own practices and the business practices of those we work with. Our standard terms and conditions include provisions which require our third-party providers to comply with all applicable laws and which give us the right to terminate the contractual relationship if the third party engages in illegal activity of any kind.

Looking Ahead

We remain committed to combating modern slavery with full force and will continue to review and develop our policies and practices in the years ahead. This statement was reviewed by relevant internal teams and approved by the Crusharo leadership.

/s/ [Chief Legal Officer]

Chief Legal Officer, Crusharo

Dated: August 2026